

We were designated as a ‘standard complied operating body’ (Child-raising support enterprise), which positively supports for workers to balance jobs and childbearing, and obtained a ‘Kurumin’ mark. 【August 28, 2013】

The University had made efforts to establish environments to support our staff raising their children, including the staff support, who do not have children, and eventually succeeded in providing effective diverse working conditions. Also those efforts met our goal which stipulated for the duration from July1, 2008 to June 30, 2013 (the second term), and satisfied the required standard, as a result the University was designated as a ‘standard complied operating body’ (Child-raising support enterprise), under the Next Generation Fostering Promotion Act and obtained the next generation certified mark, ‘Kurumin’ mark in August 28, 2013.

On September the 2<sup>nd</sup>, Vice President, Kiyokore Magata was given a certificate ‘Notification for Standard Complied Operating Body’ from Equal Employment Office Head, Izumi Yamada in Ehime Labor Department. At the site the Vice President said “Ehime University continues to make efforts with Head office for Diversity Promotion and the Women’s Future Developing Center, which are actively aiming to develop the rich environment for both men and women ensuring the compatibility with work and home.”

We remain committed to offer information widely both on off campus about our approaches on children-rearing making use of ‘Kurumin’ mark.



Photos: left Office Head Yamada, in Ehime Labor Department

right Vice President Magata, Ehime University

The next generation certified mark ‘(be known as) Kurumin’

\* ‘Kurumin’ derives from a bunting for cherishing babies and also from working together for children-bearing with ‘all the work places and companies’.